

# Get Paid to Make a Difference and gain school experience. After-School Program Assistants Wanted

**School Year:** 2026-2027 (Starting August 2026)

**Location:** Wilmington, NC (Cape Fear Academy Campus, 3900 S College Road)

**Limited and somewhat flexible Schedule:** Monday – Friday, 2:30 PM – 5:30 PM (*We offer flexible scheduling if you can't work all 5 days!*) There may be longer days available on occasion, according to our school calendar.

**Pay:** Competitive Hourly Rate

Are you looking for a rewarding part-time job that has a limited mid-day schedule? Do you want to build your resume, work with great kids, and still have your evenings free?

**Cape Fear Academy**, southeastern North Carolina's premier PK3-12 independent school, is seeking energetic, personable, and responsible **After-School Program Assistants**. If you love playing games, crafting, and being a positive role model, this is the perfect afternoon gig for you.

## Why You'll Love Working at CFA

- **Ultimate Flexibility:** We are willing to work around your schedule if you can only commit to specific days of the week.
- **Resume-Boosting Experience:** Future teachers, coaches, psychologists, and leaders—gain valuable hands-on experience in mentorship, group skills with children, communication and community building.
- **A Premium Environment:** Work on a beautiful campus with an incredible team of supportive educators and staff.

## What You'll Do (The Fun Stuff)

As an Assistant, you'll work under the direction of our program coordinator to create a safe, relaxed, and engaging environment for students in grades PK–8.

- **Be a Mentor:** Build great relationships with kids and model our core values of respect, integrity, resilience, and accountability.
- **Lead the Fun:** Help run awesome activities like sports, recreational games, arts & crafts, music, and skits.
- **Keep it Safe & Organized:** Supervise student groups, help maintain clean and organized spaces, and ensure everyone has a blast safely.

## Who We're Looking For

- You are at least **18 years old**.
- You have experience working with children (babysitting, camp counseling, daycare, or coaching is perfect!).
- You have a passion for things like outdoor education, crafts, music, or sports.
- You are energetic, reliable, and a great communicator.
- *An Associate's or Bachelor's degree (or currently working toward one) is preferred, but not required! We value the right experience and attitude above all.*

**Physical Check-In:** Because you'll be hanging out with active kids, you should be comfortable standing/walking for most of your shift, speaking respectfully to individual and groups of children, across a playground if needed, and occasionally lifting up to 30 lbs.

## Ready to Join the CFA Community?

We are hiring for the upcoming school year right now! Don't miss out on a great afternoon job in Wilmington.

👉 **[Click Here to Apply Directly on Paylocity]**

<https://recruiting.paylocity.com/recruiting/jobs/All/bad901c1-f066-460d-90a1-32df81fba70b/Cape-Fear-Academy>

Or visit our employment page at [Cape Fear Academy Employment](#) and click "Apply Here."

*Cape Fear Academy is an equal opportunity employer committed to discovering and developing individual potential in our students and our staff.*